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❖ NOTICE ❖


TO: ALL QANTAS MEMBERS

RE: LETTERS OF APPOINTMENT

On 23rd May, 2007 the Federal Secretary Stephen Purvinas and Brian Farnham Industrial Consultant (ALAEA) met with Sue Bussell group general manager industrial relations, James Morley Industrial Relations Manager, Murray Harris Group General Manager (ACS) and Dennis Ratcliffe Group General Manager People (QANTAS) to discuss a number of industrial issues. One of these issues was the ALAEA and members concerns regarding a number of the clauses contained within the letters of appointment Qantas is requiring members to sign when transferring or on promotion etc.

Following lengthy discussion the Qantas representatives advised that the letters of appointment in no way alter the coverage of the established industrial instruments or an employees rights under those instruments.

In view of the above response, the ALAEA advises it is not opposed to members now signing the letters of appointment. Prior to doing so it is recommended that a copy be sent to the Association for clarification and to ensure that additional clauses have not been inserted.


A.P. STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."