

QF: 018/2007

**E-MAILED**  
RH

24 APRIL 2007



25 Stoney Creek Rd Bexley 2207 NSW  
Ph: (02) 9554 9399 Fax: (02) 9554 9644  
Email: [alaea@alaea.asn.au](mailto:alaea@alaea.asn.au)  
Web: [www.alaea.asn.au](http://www.alaea.asn.au)  
ABN: 84 234 747 620

## ❖ NOTICE ❖

**TO: ALL QANTAS and FORSTAFF MEMBERS**

**RE: QANTAS UPDATE**

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### Perth Rostering

The ALAEA have spent the best part of last week in court against Qantas regarding our 170LW application to determine the application of EBA IV clause 12.8.2. This clause facilitates the working of extended hours rosters (12 hour shifts) for our members. Qantas effectively withdrew from the Perth agreement on 22<sup>nd</sup> November 2006 but claims that DMMs in Perth can continue under the arrangement. The ALAEA claims that neither party had the right to withdraw from the extended hours agreement and if withdrawal was a by-product of an earlier decision then the agreement has been removed for all Perth members.

Qantas have spared no expense to win this case and arrived at court last Friday with a Senior Council (Queens Council), Barristers, Solicitors and a large number of managers including Tony Lauder, Kevin McDermott, Murray Harris, Peter Styles, James Morley and Dick Hayes. The case continues on Friday the 4<sup>th</sup> of May. A copy of the transcript is attached to this notice.

### Qantas Councilor

Cairns LAME Frank Whittle filled the vacancy for the Qantas Councilor position on Friday when his nomination was the only one received by the Australian Electoral Commission. Frank is half way through completion of a Law degree and brings this experience to the table and also re-instates the balance to the Executive again giving us a Councilor from Queensland.

### Employee Stand Downs

A number of staff members have been stood down in recent months after allegations that they had been involved in disciplinary or procedural breaches at Qantas. The ALAEA are concerned that the stand downs have been selective and are not being applied evenly to all employees. If unresolved the application of the relevant clause in our EBA may be referred to the AIRC for determination of future stand downs.

STEPHEN PURVINAS  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."