

26 April 2007



# ❖ NOTICE ❖

TO: **TO ALL FORSTAFF MEMBERS**  
RE: **YOUR WORKPLACE INJURY RIGHTS**

25 Stoney Creek Rd Bexley 2207 NSW  
Ph: (02) 9554 9399 Fax: (02) 9554 9644  
Email: [alaea@alaea.asn.au](mailto:alaea@alaea.asn.au)  
Web: [www.alaea.asn.au](http://www.alaea.asn.au)  
ABN: 84 234 747 620

---

## WHAT SHOULD YOU DO IF YOU ARE INJURED AT WORK?

If you sustain a workplace injury, illness or disease you must notify the company. There are particular forms that must be filled in to make a claim:

- i) Workers Claim for Compensation form. This form **MUST** be filled in and submitted to the company.
- ii) Certificate of Capacity form. You can choose to see your own doctor. The doctor you choose to see should fill in a Certificate of Capacity form and you must supply this completed form to the company with the Workers Claim for Compensation form.

## WORKCOVER PAYMENTS

You are entitled to payments while you are off work. For the first 13 weeks of no capacity to work, your WorkCover payment will be 95% of your pre-injury average weekly earnings. Thereafter if you still have no capacity to work, your WorkCover payment will be 75% of your pre-injury average weekly wage. Under our EBA at Avalon – the *Jobs Australia (Aircraft Maintenance and Refurbishment) Avalon Site Agreement* – your WorkCover payments will be made up to your full (100%) weekly wage for up to a period of 52 weeks.

## JOB SECURITY

Under WorkCover (the *Accident Compensation Act 1985 - Victoria*) your employer must keep your job for you for a period of 52 weeks. After that time if you cannot medically return to your pre-injury position, you will need to take the matter to Court to seek a financial settlement.

## HOW DO I FIND OUT MORE?

WorkCover can become complicated and confusing. The ALAEA has access to accurate and experienced legal advice for any member injured at work. We can arrange for you to have an appointment with our Solicitors (Maurice Blackburn Cashman) via the Geelong, City or Sunshine offices of their law firm. See your ALAEA Rep if you have any questions about your WorkCover rights.

PP 

Steve Purvinas  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."