

QF:008/2007

GN:SP

28<sup>th</sup> February 2007



25 Stoney Creek Rd Bexley 2207 NSW

Ph: (02) 9554 9399 Fax: (02) 9554 9644

Email: [alaea@alaea.asn.au](mailto:alaea@alaea.asn.au)

Web: [www.alaea.asn.au](http://www.alaea.asn.au)

ABN: 84 234 747 620

## ❖ NOTICE ❖

**TO:** ALL QANTAS MEMBERS

**RE:** QANTAS H/M REDUNDANCIES AIRC  
DECISION Matter C2006/3250

---

The above matter was heard before Commissioner Raffaelli in Sydney on the 29<sup>th</sup>, 30<sup>th</sup>, 31<sup>st</sup> January 2007. The ALAEA was represented by Maurice, Blackburn and Cashman Solicitors. The matter was a dispute over the application of the redundancy provisions of the agreement as it applied to the six remaining ALAEA members from Sydney Heavy Maintenance who were not found suitable employment by Qantas in Sydney. The ALAEA asserted that Qantas had not done enough to obviate the redundancies and not taken all reasonable steps. Unfortunately the Commission chose to exercise its discretion in Qantas' favour, which meant that the compulsory redundancies would go ahead. To say the least the decision is very disappointing and we are taking further legal advice. The full text of the decision is available on the AIRC website through the following link.

<http://www.airc.gov.au/decisionssigned/html/2007airc74.htm>

It would seem somewhat ironic that Qantas is not able to find employment for six highly skilled LAMEs in a role in Sydney whilst its CEO can afford to donate millions to charity as proceeds of the private equity consortium Boardroom Bonus. One would have thought if any charity was to be dished out Qantas' own employees would be afforded some compassion and consideration before any external organisation.

Stephen Purvinas  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."