

QF: 036/2007

31 JULY 2007



25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

❖ NOTICE ❖

TO: QANTAS AND FORSTAFF MEMBERS

RE: A330 POINTS ALLOCATION

After lengthy negotiations with Qantas the ALAEA has agreed to terms for payment in points value for those members completing half A330 Mechanical courses. This scenario may not have been foreseen when the initial 5 point payment for a full course was negotiated and agreed in EBA 5 but has become necessary with Boroscope and Cabin LAMEs being trained only on the appropriate Engine or Airframe category.

A number of members completed the Engine Type training some time ago but on the advice of the ALAEA withheld themselves from completing SOE training in order to allow negotiations for the points to continue. At that time Qantas had offered only 2 points for the training. Those members will now receive 3 points under the new agreement struck this week and the ALAEA thanks those members for showing a united front and putting the faith in the ALAEA to negotiate on their behalf.

The new agreement is as follows and detailed in the correspondence on the following pages.

A330 Airframe only 3 points

A330 Engine only 3 points

Maximum 5 points if both parts completed

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."

30 July 2007



Steve Purvinas
Federal Secretary
ALAEA
25 Stoney Creek Road
BEXLEY NSW 2207

By facsimile: 9554 9644

WITHOUT PREJUDICE

Dear Stephen

RE: A330 LICENSE POINTS

We refer to ongoing discussions between the parties in relation to A330 license points, in particular, the points allocated where an employee has not completed the full license course, but has been granted certification privileges on part of the aircraft (eg Airframe or Engine only).

As per our discussions, a full license on the A330 is worth 5 points in the graded wages structure. The Company has reviewed the current course requirements for employees who have completed only the Engine or Airframe components of this course. Both of these components require an employee to have completed a 'Core' component, as well as specific Engine or Airframe modules.

We therefore propose that points under the Graded Wages System for the A330, where employees complete less than a full course, be allocated as follows:

Core – 1 point
Engine – 2 points
Airframe – 2 points

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BY:

This would allow an employee who has completed a part course (eg Engine), and has been granted the relevant license, to be awarded 3 points. A subsequent course and license in the other stream (eg Airframe), would lead to a further 2 points.

Under this proposal, there would be no way an employee could gain more than 5 points for certification on the A330. Similarly, completion of the Core component only (ie with no license or certification privileges) would not entitle a LAME to any points.

We look forward to receiving advice of your acceptance of this position.

Yours sincerely

Sue Bussell
**GROUP GENERAL MANAGER
INDUSTRIAL RELATIONS**

cc. Murray Harris, GGM, ACS
Dennis Ratcliffe, GGM People, QE



Qantas Airways Limited ABN 16 009 661 901
Qantas Centre 203 Coward Street Mascot NSW 2020 Australia
Telephone 61 (2) 9691 3636

qantas.com



31 July 2007

Ms Sue Bussell
Industrial Relations Manager
QCA4 203 Coward Street
MASCOT NSW 2020

25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

Fax: 02 9691 2065

Dear Sue,

I refer to your letter dated 30th July 2007 titled A330 License Points. The ALAEA formally advises our acceptance of the position detailed in your letter.

STEPHEN PURVINAS
Federal Secretary