

QF: 033/2008

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## ❖ NOTICE ❖

**TO: QANTAS MEMBERS**

**RE: LAME EBA UPDATE 8 APRIL**

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Over the weekend I was having a look at some websites that discuss LAME matters when I came across a post that asked some relevant questions regarding the Qantas EBA. I have since been informed that the initial questions and responses had been pinned up in some workplaces to provide a further insight and thought it may be worthwhile to appropriately edit (for swearing, typo's etc...) the posts and form into a notice.

*"Several points I want clarified by the FED SEC.*

- 1. Why did you endorse the initial agreement (the press will have a field day when the sh#t hits the fan)*
- 2. Why are we not allowed to vote on the EBA (the one originally endorsed by the FED SEC)*
- 3. Can we please outline for all to see why we are seeking PIA, what exactly are we seeking \$ wise and conditions wise?*

*These are simple questions, I expect an answer to these, it is easy to declare lets go PIA , but people have bills to pay, I have consistently said I want rational dialogue. Please all get a grip before the landscape changes for ever ( LAME'S LETS BE VERY VERY CAREFUL ) please think and answer my points.*

*If there is a logical answer to my points I will be supportive. I do not understand how we are in this position. FED SEC Please, please, please, reassure me and answer my points."*

Reply posted on same site by ALAEA Federal Secretary -

"Sure happy to answer your questions....


**"To undertake supervise and certify for the safety of all who fly."**

- 1. Original agreement was endorsed when the President and I added the value of all the extras (after consultation with our Executive) and determined that they were worth more than any other agreement in the past. The press won't have a field day on us, when have we ever looked bad in the past 2 years with the press? I think they will be more interested in the safety lapses caused by short notice labour company staff, some of whom retired 15 years ago and may be thrown onto a tarmac under all those new lovely procedures. We are ready for this.
- 2. We can't vote on it because Qantas won't put it in writing. Since the in principle agreement was made they have constantly tried to rip us off with the actual words. They agreed to 1% extra to all in accumulation super funds, now they are saying it only goes to some. They are watering down our current rostering clauses. They are changing fixed term employee lengths despite it not being in the in principle document. They refuse to give us full access to the quota information or give us numbers on the new levels. They initially gave commitments to HM in Australia. Then they said we had to meet their performance targets that they can change so it then becomes a Clayton's commitment. So simply, it is not in writing as we agreed in principle, it can't even go to a vote if we wished, please pass this message on.
- 3. We **want** (claim) 5% headline wage rise pa. The 3% plus extras has a hit and miss effect. Some members do well whilst other just get angrier. It's time to get something for all. The full reasons were outlined in court today by our consultant. The transcript available soon. He is Bill Mansfield, former Commissioner and 17 years as the Assistant ACTU Secretary. He is astounded that Qantas have hoodwinked the workforce with this 3% policy and taken money that you need to pay your bills out of your pocket every year. It's time to get what we deserve.

I know our members all have different views. Some ask us to think very carefully about the next steps but please remember we do this for a job. We have the best advice on tap and support from some very prominent Australians who hold key positions in this country. We have shown plenty of restraint, some would say too much. We have acted in good faith all the way and given our friends across the table every opportunity to find a suitable outcome. We have followed our member's directions from day one and will continue to do so. Please remember, the ship gets steered by one wheel, it's bloody hard to point it in the right direction when you're getting belted around in a storm so let's all help each other so we get to our destination safely."

And finally I was reading an internal ALAEA email from the Federal President that concluded with the following message that I considered worthy of sharing –

*"During WWII this saying was used quite a bit "All that is necessary for the triumph of evil is that good men do nothing." (Edmund Burke) I don't know whether I am good but I do think that QE management may be destroying an Australian icon and I do know that I refuse to do nothing."*



STEPHEN PURVINAS  
Federal Secretary