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❖ NOTICE ❖

TO: AVALON MEMBERS QANTAS AND FORSTAFF

RE: CROSS UTILISATION

A series of meetings were conducted across all shifts in all operative hangars last week to discuss negotiations currently underway between your ALAEA Representatives and airline management. For the benefit of members unable to attend I provide the following key information on the status of the negotiations and the position of your union –

We have recommended inclusion into the agreement of a payment to **all** staff expected to work at the Melbourne maintenance facility of \$100 per shift worked. Additionally \$50 per shift to be paid to any staff member who is required to travel more the 50km extra each way on top of current travel from home to Avalon. Transfer of place of work to be called initially on a voluntary basis with existing shift penalties and allowances to be retained for one month.

Notification of any requirement to work in Melbourne to be given at least 60 hours prior to the commencement of any shift. Cancellation of the Melbourne shift to be given at least 16 hours prior to the expected start and a minimum of 2 hours before the end of the your Avalon shift.

A four-person grievance committee to be established including 2 management representatives and 2 union nominated officials. The purpose of the committee would be to raise any personal objection to a company nominated request to work in Melbourne.

At a number of meetings members raised the concern over difficulties taking accrued leave from their respective employers. The matter is now being investigated by Avalon ALAEA reps. Any member who has had difficulties taking leave in the past 12 months should immediately contact an ALAEA official or this office directly.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."