



QF:010/2006

GN:SF  
10<sup>th</sup> March 2006

# ❖ NOTICE ❖

**TO: ALL QANTAS MEMBERS**  
**RE: QANTAS H/M REDUNDANCIES**

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The ALAEA attended a meeting convened by Qantas CEO Geoff Dixon on the 9<sup>th</sup> March 2006. At that meeting the unions were informed by the Qantas CEO that Qantas would retain wide-bodied Heavy Maintenance work within Australia at Avalon and Brisbane and declared there would be 484 redundant positions in Sydney, 256 being LAMEs. We were advised that after potential transfers and redeployments 227 LAME positions are declared redundant. Whilst the news that wide-bodied maintenance work will be retained in Australia is welcomed, it is of little comfort to our members in Sydney who face retrenchment.

The ALAEA after the above meeting met with Qantas HR, IR and Qantas Engineering Services management who provided us with a more detailed breakdown of the numbers and positions affected, their proposed EOI process and timing. The ALAEA convened a meeting of Sydney H/M Site Reps. this morning and a number of issues were discussed including suggestions to reduce the amount of compulsory redundancies. Sydney H/M Site Reps. will be holding shift meetings to discuss those issues with members and gather any queries that need to be put to Qantas. Further discussions of the ALAEA with Qantas are scheduled for Tuesday 13<sup>th</sup> March 2006; members report back meetings will be organised thereafter.

The ALAEA is currently bound by Certified agreements, which are not past their nominal expiry date and ALAEA members are reminded to perform your work as normal.

Stephen Fenech  
Federal Secretary (Acting)