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❖ NOTICE ❖

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TO: QANTAS MEMBERS

RE: INDIVIDUALS NEGOTIATING

We have been made aware of an approach by Qantas to individual members of the ALAEA in Brisbane Heavy Maintenance to negotiate a separate Enterprise Agreement at the exclusion of the ALAEA. A member of our union has also been openly canvassing others to leave our Association in order for separate negotiations to commence and he will now be asked to attend the next ALAEA Executive meeting to explain his actions.

In these circumstances it should be highlighted that an employer may benefit by dividing our workforce and using the breakaway group as strike-breakers to negate the negotiation ability for the main group. United we stand, Divided we fall.

In the case of Brisbane Heavy Maintenance, it has been suggested that the failure of the ALAEA to agree to support an in principle EBA has cost members the opportunity to secure A330 work from overseas. In a meeting with Geoff Dixon over 12 months ago, flexibilities were sought in the Brisbane and Victorian Heavy Maintenance facilities in return for the securing of Heavy Maintenance in Qantas Australian facilities. The ALAEA has agreed in principle to those flexibilities and advised the airline that we were prepared several months ago to allow the flexibilities to be implemented. Qantas have demanded that the flexibilities be included in the EBA but would give nothing more than a verbal commitment to ongoing or new maintenance in Australia.

The ALAEA is no longer accepting verbal commitments as these have failed in the past (Sydney Heavy Maintenance as an example) and totally opposes any suggestion of separate negotiations designed to undermine the needs of all LAMEs. If you have been approached by the airline either formally or informally to enter into separate discussions regarding your next wage Agreement please contact our office.


PP. WAYNE VASTA
Acting Federal Secretary

"To undertake supervise and certify for the safety of all who fly."