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❖ NOTICE ❖

TO: QANTAS MEMBERS

RE: A380 TRAINING


Recently the ALAEA issued Notice number 043/2007, notifying members that the Association and Qantas Airways Limited had reached agreement on a number of items pertaining to the possible implementation of the Airbus A380 into Qantas ACS. Part of this Agreement was related to a joint Qantas-ALAEA process for the selection of course candidates. The clause agreed between the parties is –

"Employees will be selected for conversion and type training through a merit based selection process developed by Qantas and the ALAEA."

We have received a number of complaints from members regarding their non-inclusion for interviews when the advertised criteria had been met. Some excuses used by management include one candidate who was excluded because he had recently applied for a job externally and another who missed out because his CV was not in the preferred format. The ALAEA is concerned that these reasons have no link to a process that is, by agreement between the parties, and outlined within Qantas policy, to be based on merit.

If you feel that you may have been overlooked for an interview when others with lesser qualifications have not, please contact the ALAEA immediately. I will be meeting management tomorrow morning to discuss the selection process with a goal of ensuring that any interested LAME who meets the criteria has a fair opportunity in attaining the A380 qualification.

As a guide to determining whether you have been treated fairly, the ALAEA have been advised that the minimum licences held by those interviewed has been an Airframe 747 and 767. If your qualifications are equivalent to this level or higher and you missed out, the ALAEA can run a grievance process on your behalf.


STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."