

QF: 006/2008

10 JANUARY 2008



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# ❖ NOTICE ❖

**TO: ALL QANTAS LAME MEMBERS**

**RE: PARTIES HOLD FIRE**

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The ALAEA attended the Industrial Relations Commission today regarding the cancelling of members Annual Leave and an application by Qantas claiming that our protected Industrial Action would be illegal as they did not understand the intent of our letter to them.

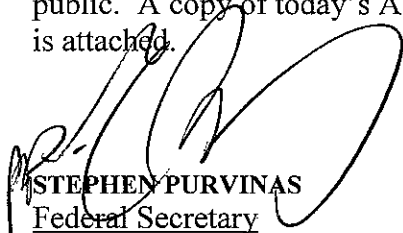
The parties participated in a conciliation conference in which the issues raised by our application were ventilated in full. As a result of the discussion, with the assistance of the Vice President of the AIRC, the parties reached an agreement. The terms of the Agreement also removed the need for the second matter to be heard. The parties have agreed that –

**OVERTIME BANS DUE TO START TOMORROW WILL BE WITHELD UNTIL  
AT LEAST THE 1<sup>st</sup> OF FEBRUARY 2008**

**LEAVE CANCELLED FOR THE MONTH OF JANUARY 2008 WILL BE RE-  
INSTATED FOR THOSE MEMBERS STILL WISHING TO TAKE LEAVE**

**THE PARTIES HAVE JOINTLY APPLIED FOR A 30 DAY EXTENSION TO THE  
PERIOD IN WHICH WE MUST COMMENCE ANY INDUSTRIAL ACTION**

Some other side issues have been included in the Agreement to facilitate meaningful and timely good faith negotiations. I understand that some members are keen to get on with the action but the ultimate goal is to secure the best EBA outcome and that was my primary consideration when making key decisions today. I also feel that continual displays of good faith can only benefit our standing with the AIRC, Government, Press and Australian public. A copy of today's Agreement from the Australian Industrial Relations Commission is attached.

  
STEPHEN PURVINAS  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."

AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

*Workplace Relations Act 1996*

s.170LW – pre-reform Act – Application for settlement of dispute (certified agreement)

**Australian Licenced Aircraft Engineers Association, The**

and

**Qantas Airways Limited**  
(C2008/2158)

**LICENCED AIRCRAFT ENGINEERS (QANTAS AIRWAYS LIMITED)  
ENTERPRISE AGREEMENT IV [1998-2001]  
(ODN C24675/98)  
[AG787549]**

Airline operations

VICE PRESIDENT WATSON

MELBOURNE, 10 JANUARY 2008

*Alleged dispute concerning annual leave.*

**STATEMENT**

Following conciliation proceedings in the Australian Industrial Relations Commission on 10 January 2008, the ALAEA and Qantas have agreed to the following:

- [1] The ALAEA will withdraw its notice under s 441 of the *Workplace Relations Act 1996* (the Act) dated 7 January 2008 and notices to members relating to that notice, in particular the notice of 8 January 2008, immediately
- [2] Qantas will withdraw its application under s 496 of the Act being proceeding C2008/2161 immediately.
- [3] The ALAEA gives an assurance to Qantas that there will be no industrial action taken, supported or encouraged by the ALAEA or its members before 1 February 2008. No new notices of industrial action under s 441 of the Act will be issued by the ALAEA for the period to 1 February 2008.
- [4] Qantas will reinstate all leave formerly approved and fixed for taking in January 2008 which was cancelled by Qantas in late December 2007 by notice to those employees who had had such leave approved.
- [5] The parties will continue to participate in negotiations for a new workplace agreement.
- [6] The ALAEA and Qantas agree to immediately make a joint application to the Commission to extend the period beginning on 21 December 2007 for 30 days from 19 January 2008 under s 478(3) of the Act.

BY THE COMMISSION:



VICE PRESIDENT

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