

QF 029/2007  
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# ❖ NOTICE ❖

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TO: FORSTAFF AND QANTAS MEMBERS AVALON

RE: AVALON WORKPLACE MATTERS

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## HEATING IN HANGAR 6

The ALAEA has been concerned about the lack of heating in Hangar 6 and the difficulty for our members working in recent very cold temperatures. After much work pressing for heating to be provided in Hangar 6, finally there is work being done to get heating up and running, and Qantas have said that there will be heaters operating in this Hangar in the next day or so. There are four temporary heaters brought in from outside, and to be turned on immediately, and Qantas is investigating the viability of alterations to the existing in-hangar heaters for possible use during this winter. The ALAEA is hopeful that this heating, (although late) in Hangar 6 will make conditions more comfortable now for our members who work there.

## NOTICE PERIOD FOR EMPLOYEES RESIGNING

There have been questions from members about what notice period is required to be given to Forstaff when resigning. The Avalon EBA is silent on this matter, and likewise the Workplace Relations Act 1996 (as amended) does not specify a period for employees resigning. HOWEVER, employees will need to check their Letter of Offer from Forstaff first, as for a period of time Forstaff placed a Resignation Notice Period in the letter and this will be binding on those employees. For the past few years there has been no such Notice Period in the letter of Offer. We are seeking an urgent meeting with Forstaff management to sensibly resolve this issue.

**At this point, until the outcome of the meeting is announced, the ALAEA recommends that employees give a minimum of one week's notice in writing if they wish to resign.**

Steve Purvinas  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."