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❖ NOTICE ❖

**TO: ALL REGIONAL AIRLINES MEMBERS EASTERN,
SOUTHERN AND SUNSTATE AIRLINES**

RE: ENTERPRISE AGREEMENT NEGOTIATIONS

Since our previous notice regarding this matter meetings were convened with each of the respective regional operators management teams to progress discussions for a new EBA for each of the airlines.

At the initial meetings convened early October the airlines outlined their position regarding operational performance, current and future strategies to address what they see as challenges to the business. At the conclusion of the above presentation the ALAEA then presented and explained the log of claims previously endorsed by members. At subsequent meetings convened with Sunstate and Southern in October/November the airlines provided a draft EBA incorporating the changes they believe need to be made to comply with workplace relations legislation and changes they are seeking as part of the EBA negotiations. They also stated that negotiating wage related matters would not occur until this process was finalised.

The Associations response to these issues will be detailed to the airlines at meetings convened for the 14th December 2006.

While the Association has been vigorously pursuing Eastern for similar meetings. The delay according to Eastern has been due to the finalisation of Labour utilisation material for Sydney and the unavailability of key members of each negotiating team (not the ALAEA) until early February to deal with the Tamworth agreement.

The Association is and will continue to pursue Eastern for meetings to be convened in Sydney and Tamworth as a matter of priority.

Members will be further advised as these matters are progressed

WAYNE VASTA
Assistant Federal Secretary

"To undertake supervise and certify for the safety of all who fly."