

25th November 2011 - Notice 55/2011



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❖ NOTICE ❖

TO: QANTAS AND FORSTAFF

RE: QANTAS LAME EA MEETINGS

Yesterday a Fair Work Australia hearing was convened to set some dates for the Workplace Determination of our next Enterprise Agreement. A Workplace Determination is where three Commissioners decide what the outcome of our next Agreement will be. There is no vote by members and only the matters outstanding or unresolved during the negotiations will be determined. On Monday afternoon the parties finalised agreement on most matters that will be contained within the new Agreement to limit the scope of what would be decided by Fair Work Australia but key issues such as wages, rostering and the length of the Agreement remain. With regards to Job Security it has been agreed that the current Job Security clause 11 will remain unchanged. That is the retention of existing job functions subject to factors within the airlines control.

Yesterday in FWA the ALAEA proposed that agreement on all remaining matters was within reach as a package that we would like to put to our membership before presentation to Qantas. It would then be a decision of the airline whether the terms were acceptable or not but after 12 months of negotiation we think it would certainly be in the ballpark. Membership meetings will commence this Monday and run for three weeks. The proposal is what it is and the meetings will not be used to amend the terms, votes will be conducted Australia wide and tallied at the end of the period. We would like to run meetings for all crews whilst they are rostered on in every port but unfortunately with the restricted timeframe imposed on us by Fair Work Australia that will not be possible. Meetings are scheduled to try and cover as many as possible and we urge members to attempt to get to one of them as it will be your chance to have a say on the outcome of the next Agreement. The meetings will be –

Sydney Monday 28th November H245 Smoko Room 1000 – 1300 – 2100

Brisbane Tuesday 29th November Domestic Tarmac 1100

Cairns Wednesday 30th November Training Room Midday

Melbourne Friday 2nd December Hangar Line Maintenance Smoko Room 1000 – 2100

Adelaide Monday 5th December Tarmac 1000 – 2100

Perth Tuesday 6th December Domestic Tarmac 2100

Perth Wednesday 7th December Domestic Tarmac 0900

Avalon Thursday 8th December Hangar 6 Smoko Room 0900

Sydney Monday 12th December H245 Smoko Room 1000 – 1300

Brisbane Monday 12th December HM Smoko Room 2100

Brisbane Tuesday 13th December HM Smoko Room 0900

Darwin Tuesday 13th December Tarmac Office 1800

Canberra Thursday 15th December Tarmac 0900

Melbourne Friday 16th December Tarmac 0800

Qantas has agreed that all LAMEs rostered for duty can attend these meetings so long as skeleton staff remain to ensure that aircraft movements continue uninterrupted.



STEVE PURVINAS
Federal Secretary